

2010 - Time to Re-Assess Independent Contractor Status

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In this recessionary economy, federal and state governments are interested in recouping billions of dollars in lost employer taxes when workers are misclassified as independent contractors; workers want those protections offered by being an employee rather than an independent contractor; even labor unions argue that independent contractor relationships are being used as a management strategy to avoid organizing or to diminish bargaining units. The result in 2010 is a well publicized, well financed federal and state “misclassification initiative” which targets increased scrutiny by federal and state regulatory agencies of workers, including healthcare professionals, treated as “independent contractors.”

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