

## Changes in Benefit Plan Rules Require Employer Action Before Year-End

Legal Alert  
November 30, 2010

Garvey Schubert Barer Legal Update, November 30, 2010.

We want to call your attention to several important developments regarding benefit plans that may require you to take action, including amending plan documents, before the end of this year. In this Alert, we'll cover:

[What the new prohibition on reimbursing OTC drugs means for your FSA or HRA](#)

[How to allow for in-plan Roth conversions in your 401\(k\) or 403 \(b\) plan](#)

[Your last chance to correct Section 409A problems without penalty](#)

[Dealing with the Health Care Reform changes going into effect in 2011](#)

### Questions?

For additional information regarding any of the topics covered in this Alert, please contact Vince Cacciottoli in our Portland office.

### Contact

Vincent P. Cacciottoli

### Related Services

Employee Benefits &  
Executive Compensation