

Equal Employment Opportunity Posters: Are Yours Up to Date?

Legal Alert
November 10, 2009

Garvey Schubert Barer Legal Update, November 10, 2009.

The law requires an employer to post notices describing the federal laws prohibiting job discrimination based on race, color, sex, national origin, religion, age, equal pay, disability and now, genetic information.

The Equal Employment Opportunity Commission (EEOC) has revised its "Equal Employment Opportunity is the Law" poster. This new version reflects current federal employment discrimination law (including the Americans with Disabilities Act Amendments Act of 2008). There are several ways for employers to comply with the law:

Print the poster supplement and post it alongside EEOC's September 2002 "EEO is the Law" poster or the Office of Federal Contract Compliance Program's August 2008 "EEO is the Law" poster:

- ["EEO is the Law" poster supplement \[PDF\]](#)

Print and post the EEOC's November 2009 version of the "Equal Employment Opportunity is the Law" poster:

- ["Equal Employment Opportunity is the Law" poster \[PDF\]](#)