

New Transparency Rules for Washington Job Postings

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Beginning January 1, 2023, employers must disclose the wage scale/salary range for most job postings for Washington applicants. Additionally, employers must provide a general description of all benefits and other compensation that is offered. These new requirements were enacted as part of the Equal Pay and Opportunities Act, as further explained by the Washington State Department of Labor and Industries Administrative Policy.

The new requirements will impact employers throughout the state, as Washington joins a growing number of states that are adopting similar measures.

Please click here to read more.

Contact

Steven R. Peltin Jared Van Kirk

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