

Duff on Hospitality Law

Seattle Hotel Worker Notices Must Be Posted Wednesday, July 1

By Steven Peltin and Greg Duff on 6.30.20 | Posted in Labor and Employment

Not a moment too soon, Seattle's Office of Labor Standards on Tuesday provided mandatory employee notice posters for hotel worker protections that take effect Wednesday, July 1. Seattle hotels must post these notices immediately.

Four sweeping new ordinances affect Seattle hotels with 60 or more guest rooms. The ordinances require panic buttons for employees, set maximum housekeeping workloads, require larger hotels to fund employee healthcare coverage, and offer employees greater job security. (Read Foster Garvey's prior coverage of [these ordinances](#).)

The notice poster summarizes the four new ordinances and must be displayed in a noticeable area at the workplace, in English and in the language(s) spoken by employees. The city has provided only the English version of the poster, available for [download here](#), and promises it will provide translations in Spanish and simplified Chinese "soon."

The new ordinances also impact "ancillary" hotel businesses – those who contract with hotels to provide services such as food and beverage, laundry, recreation, parking, or conference facilities. These ancillary businesses have their own [separate notice](#) to post.

Foster Garvey's [Hospitality, Travel & Tourism](#) and [Labor, Employment & Immigration](#) lawyers stand ready to help as these new regulations are rolled out.

Tags: City of Seattle, hotel employee protections, hotel employers, panic buttons, Seattle Office of Labor Standards