

# 41st Annual Civil Service Conference

## Event

9.20.22-9.22.22 | 9:00 a.m. to noon PT (each day)

Virtual Event

Please join us for the 41st Annual Civil Service Conference taking place on September 20-22, 2022, and hosted in partnership with [Public Safety Testing](#). The program will be presented in a virtual format again this year and hosted over three days, providing Civil Service Commissioners, Secretaries and Examiners, other local human resources officials and legal counsel with practical information on best practices and emerging issues. The conference agenda can be found below.

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## Contact

P. Stephen DiJulio

Alyssa A. Melter

## Related Services

Labor, Employment & Immigration

Public Finance & Municipal Government

## Tuesday, September 20 - Day One

### Basic Training for New Commissioners & Essentials Refresher for Commissioners and Staff

- Stephen DiJulio, Foster Garvey PC
- [Civil Service Chronology](#)
- [Presentation Materials](#)

### Zoom Recordings

[Basic Training for New Commissioners & Essentials Refresher](#)

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## Wednesday, September 21 - Day Two

### Hiring Public Safety Professionals in a Post-COVID, Post-Floyd Reality

- Cerise Vablais - COO/Managing Partner, Public Safety Psychological Services
- [Presentation Materials](#)

### The History and Application of Cause & Just Cause

- Alyssa Melter - Associate, Foster Garvey PC
- [Presentation Materials](#)

**Current Landscape in Managing and Litigating Vaccination Requirements**

- Bob Sterbank - City Attorney, City of Snoqualmie
- [Presentation Materials](#)

**Legal Update**

- Stephen DiJulio - Principal, Foster Garvey PC
- [Presentation Materials](#)

[Zoom Recordings](#)

[Cause & Just Cause + Managing and Litigating Vaccination Requirements](#)

[Legal Update](#)

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**Thursday, September 22 - Day Three**

**Panel Discussion: Lessons Learned from the Great Recession (2007-09)**

- Jon Walters - President, Public Safety Testing
- Lisa Brandl - Deputy City Manager, City of Vancouver
- Steve Brooks - Fire Chief, Lacey Fire District #3
- Sue Rahr - King County Sheriff (retired); Executive Director (retired), Washington State CJTC
- Colleen Wilson - Port of Seattle Police Chief (retired); Director of Promotional Testing Services, Public Safety Testing
- Matthew Walters - Interim Director of Testing Services, Public Safety Testing

**Polygraph: Best Practices**

- Mark Handler - Director of Professional Services, Converus

**Public Safety Testing Annual All-Agency Business Meeting: Applicant Trends; Recruitment Strategies; Virtual Testing; What's New at PST; and more!**

- Cerise Vablais - COO/Managing Partner, Public Safety Psychological Services
- Rob Cate - Co-Founder & CEO, Interview Now
- Paisley Stenerson - Human Resources, City of Kirkland
- Greg Wilson - Director of Investigations, Public Safety Testing

- Stephanie Hynes - PIO/Communications & Community Engagement Coordinator, Renton Police Department

Zoom Recordings

Panel Discussion: [Lessons Learned from the Great Recession](#)

*The views and opinions expressed in this program are those of the individual presenters and do not necessarily reflect the position of Foster Garvey. Foster Garvey does not sponsor or endorse any presenter.*

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The conference will be complimentary for our guests and hosted via the Zoom Webinar platform.

**Credits.** We are pleased to offer both CLE and SHRM credits. We will also offer certificates of completion by request. Credit hours pending.

**Questions?** For questions related to registration, please contact [events@foster.com](mailto:events@foster.com). For questions about Public Safety Testing's Annual All-Agency meeting, please contact PST at [contact@PublicSafetyTesting.com](mailto:contact@PublicSafetyTesting.com) or 1.866.HIRE.911.