

## 43rd Annual Civil Service Conference

### Event

October 1-2, 2024

Event Sponsor: Foster Garvey and Public Safety Testing

Please join us for the 43rd Annual Civil Service Conference, which will be held virtually and will take place October 1 and 2, 2024, from 9:00 a.m. to 4:00 p.m. each day.

The conference provides civil service commissioners, secretaries and examiners, other local human resources officials, and legal counsel with practical information on best practices and emerging issues they face every day.

### Contact

Kate Bradley

P. Stephen DiJulio

Matthew Kelly

Alyssa A. Melter

Leo C. Peng

### Related Services

Labor, Employment & Immigration

Public Finance & Municipal Government

Public Records & Open Government

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### Tuesday, October 1- Day One

#### Public Safety Testing's Annual Business Meeting

9:00 a.m. to 12:00 p.m. Pacific Time

*Multiple speakers*

We invite all PST-partner agencies to our Annual Business Meeting to explore effective recruitment strategies and discuss trends in pre-employment & promotional testing, investigations, and HR/CS.

#### Basic Training for New Commissioners & Staff

1:00 p.m. to 4:00 p.m. Pacific Time

*Steve DiJulio, Foster Garvey PC*

Join [Steve DiJulio](#) as he provides an overview of civil service fundamentals, including the history and evolution of the civil service system in the United States, with a focus on Washington state. His presentation will cover the structure and purpose of civil service, commission jurisdiction, and the role of collective bargaining. Steve will also break down key issues such as

discharge and discipline of civil service employees, conduct of hearings, and the application of Washington's Open Public Meetings Act (OPMA) and Public Records Act (PRA).

- [Basic Training Program Outline and Civil Service Chronology](#)
  - [Presentation Slides](#)
  - [Zoom Recording](#)
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### **Wednesday, October 2 - Day Two**

#### **Civil Service Conference Main Sessions**

9:00 a.m. to 4:00 p.m. Pacific Time

*Multiple speakers*

- [Zoom Recording](#) (all sessions)

#### **DACA Eligibility & New Preference Points**

- *Moderator:* [Alyssa Melter](#), Foster Garvey
- *Speakers:* Alexis Chrisley, ALTA Language Services, [Steve DiJulio](#), Foster Garvey, James McMahan, WA Association of Sheriffs & Police Chiefs (WASPC), [Leo Peng](#), Foster Garvey
- [Substitute Senate Bill 6157](#)
- [DOJ Response Letter](#)
- [Presentation Slides](#)

#### **Updates at the Washington State Criminal Justice Training Commission**

*Speaker:* Monica Alexander, Washington State CJTC

#### **Panel on Fire Service Recruiting**

- *Moderator:* [Steve DiJulio](#), Foster Garvey
- *Speakers:* Steve Brooks, Lacey Fire District, Sarah Lee, Seattle Fire Department, John Sinclair, Kittitas Valley Fire Rescue

#### **Managing the Eligible Register**

- *Speaker:* [Steve DiJulio](#), Foster Garvey

#### **Public Safety Testing Update & Current Issues**

- *Speaker:* Jon Walters, Public Safety Testing

**Introduction to the Fourth Edition of Model Rules**

- *Speaker:* [Steve DiJulio](#), Foster Garvey
- [Fourth Edition of Model Rules publication](#)

**Foster Garvey's Annual Legal Update**

- *Speakers:* [Kate Bradley](#), Foster Garvey, [Alyssa Melter](#), Foster Garvey
  - [Presentation Slides](#)
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The conference will be hosted via the Zoom Webinar platform.

**Credits.** We are pleased to offer both CLE and SHRM credits. We will also offer certificates of completion by request. Credit hours pending.