

## "Refinancing ESOP Loans as Last Resort to Manage Targeted Benefit Levels," ESOP Professionals' Forum

Speaking Engagement  
February 2019  
New Orleans, LA

**Speaker:** Philip Carstens

**Topics include:**

- Refinancing ESOP Loans as Last Resort to Manage Targeted Benefit Levels

**Location:** New Orleans, LA

**Contact**

Philip J. Carstens

**Related Services**

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