

Jessica M. Carroll

PARTNER

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I learned the value of teamwork and collaboration as a Division One athlete, and I've carried that point of view with me into the practice of law. As a litigator, I work closely with clients to understand their needs, striking a balance between offensive and defensive strategies to target innovative and creative tactics that can successfully address disputed issues and achieve favorable outcomes.

Ms. Carroll concentrates her practice in litigation, with an emphasis on representing healthcare providers at both the state and federal levels and within arbitration forums. Her experience encompasses serving as counsel for hospitals in medical staffing and peer review disciplinary matters arising out of issues related to quality care and patient safety. She also provides risk management guidance on issues at the intersection of various state laws and medical licensing regulations, including the potential impact of physician medical staff disciplinary actions triggering the obligation to report to the National Practitioner Data Bank (NPDB).

Ms. Carroll's work includes the representation of hospitals, physicians, physician practices, and pharmaceutical companies in matters related to restrictive covenants, breach of contract, violations of due process and fundamental fairness, defamation and trade libel claims, as well as matters related to professional licensure and credentialing. She also handles anti-competitive claims alleging violations of New Jersey's Anti-Trust Act, the Sherman Anti-Trust Act, and the Lanham Act, in addition to employment related claims, including violations of the New Jersey Law Against Discrimination (NJLAD) and the Conscientious Employee Protection Act (CEPA).

Departments

Employment Law
Healthcare
Litigation

Education

Seton Hall University School of Law, J.D., 2010
Dartmouth College, B.A., 2006

Bar Admissions

New Jersey, 2010
U.S. District Court, District of New Jersey, 2010
New York, 2011
U.S. District Court, Southern District of New York, 2017
U.S. District Court, Eastern District of New York, 2017

Clerkships

Former law clerk to The Honorable Stephan C. Hansbury, Superior Court of New Jersey, Law Division, Morris Vicinage (2010-2011)

Ms. Carroll counsels her clients on the most effective and economical legal strategies by evaluating liability and exposure against alleged damages. She handles a broad range of day-to-day tasks beginning at the inception of a matter, including orders to show cause, serving and responding to discovery, ensuring compliance with court-ordered deadlines, appearing and defending depositions, and retaining experts, through resolution by way of settlement, motion practice, or alternative dispute resolution.

Results may vary depending on your particular facts and legal circumstances.

HONORS & AWARDS

- Listed in *Best Lawyers: Ones to Watch* (a trademark of Woodward/White, Inc.) in the Health Care Law practice area (2024)
- Listed in *Super Lawyers – New Jersey Rising Stars* (a Thomson Reuters business) in the Health Care practice area (2023)
- Selected for inclusion by the *New Jersey Law Journal* on the 2023 list of "New Leaders of the Bar," the publication's annual listing of outstanding attorneys under the age of 40 and practicing in New Jersey
- Martindale-Hubbell® Peer Review Rated AV® Preeminent (a trademark of Internet Brands, Inc.) (2014 - present)

Please visit our Award Methodology page for a description of the standard or methodology on which these accolades are based. Attorney Advertising: No aspect of this advertisement has been approved by the Supreme Court of New Jersey.

UNIQUELY NJ

- New Jersey Women Lawyers Association: Judicial Outreach Committee Co-Chair; Gala Committee past Co-Chair (2021-2022); Young Lawyers Division past Co-Chair
- New Jersey State Bar Association: Health Law Section
- Morris County Bar Association: Women Lawyers Committee

MORE ACTIVITIES & EXPERIENCE

- American Health Law Association
- Ms. Carroll has handled sensitive matters involving sexual abuse, human trafficking, and other sexual misconduct on behalf of minors
- Former legal intern, Seton Hall University School of Law Civil Rights and Constitutional Litigation Clinic (2009-2010)
- Former judicial intern to The Honorable Thomas L. Weisenbeck (Ret.), Superior Court of New Jersey, Morris County (2008)

- Former Division One field hockey player named to All-Ivy team, selected as a Regional All-American, and participant in national camp selection for the U.S. Women's National Field Hockey Team (2002-2005)

PRESENTATIONS & SPEAKING ENGAGEMENTS

Panelist, The Evolving Landscape of Patient Privacy: Post-Dobbs & Beyond
Sponsor: *New Jersey Hospital Association*, February 22, 2023

PUBLICATIONS & ALERTS

Author, Navigating the Uncertainty of State Abortion Laws: Suggestions for Hospitals Amid the Rise of Federal Investigations
Garden State Focus, Spring 2024

Author, Navigating the Uncertainty of State Abortion Laws: Suggestions for Hospitals Amid the Rise of Federal Investigations
American Health Law Association Briefing, October 31, 2023

Author, Concerns About Telehealth and Telemedicine Across State Lines in a Post-Pandemic World
American Health Law Association, Health Law Weekly, June 9, 2023

Author, Good Faith Investigations and Reporting Can Provide Immunity For Medical Staffs and Healthcare Entities Facing Frivolous and Retaliatory Claims
Greenbaum, Rowe, Smith & Davis LLP Healthcare Perspectives Blog, February 2, 2023

Co-Author, Right of Privacy in South Carolina's Constitution Provides Protection for Right to Choose to Terminate Pregnancy
Greenbaum, Rowe, Smith & Davis LLP Healthcare Perspectives Blog, January 17, 2023

Author, Preventing the Unlicensed Practice of Telemedicine Across State Lines
Greenbaum, Rowe, Smith & Davis LLP Healthcare Perspectives Blog, January 10, 2023

Author, Can Telemedicine Shape a Landscape to Enable Healthcare Providers to Continue Abortion Care in a Post-Roe World?
Greenbaum, Rowe, Smith & Davis LLP Healthcare Perspectives Blog, November 2, 2022

Author, HHS Invests Funds to Research Improvements in Reproductive Health
Greenbaum, Rowe, Smith & Davis LLP Healthcare Perspectives Blog, October 13, 2022

Co-Author, Questions Persist Regarding Protection of Abortion-Related Information When Considering HIPAA, State Laws, and Ethical Considerations
Greenbaum, Rowe, Smith & Davis LLP Healthcare Perspectives Blog, September 21, 2022

Co-Author, Physician Noncompetes May Get Federal Antitrust Treatment
Law360, September 20, 2022

Author, New Jersey Takes Proactive Steps in Response to Dobbs Decision
Greenbaum, Rowe, Smith & Davis LLP Healthcare Perspectives Blog, September 9, 2022

Author, New Jersey Supreme Court Ruling Clarifies Standards for Punitive Damages in Medical Malpractice Actions
Greenbaum's John Zen Jackson Argues for Amici Curiae Medical Society of New Jersey and American Medical Association
Greenbaum, Rowe, Smith & Davis LLP Client Alert, August 30, 2022

Author, Healthcare Providers Should Note That HHS' Proposed Rule to Reduce Discrimination Will Likely Create New Obligations and Operational Requirements
Greenbaum, Rowe, Smith & Davis LLP Client Alert, August 26, 2022

Author, In Wake of *Dobbs*, CMS Reminds Healthcare Providers of Continuing Federal Obligations Under EMTALA When Treating Pregnant Patients
Greenbaum, Rowe, Smith & Davis LLP Healthcare Perspectives Blog, August 10, 2022

Quoted, Greenbaum Rowe Attys On Their NJWLA Leadership Roles
Law360 Pulse, August 5, 2022

Co-Author, Three Issues to Consider When Assessing the Impact of the U.S. Supreme Court's Decision in *Dobbs v. Jackson Women's Health Organization*
Greenbaum, Rowe, Smith & Davis LLP Healthcare Perspectives Blog, July 14, 2022

Co-Author, Federal Efforts to Mandate COVID-19 Vaccinations, Testing and Masking: Overview and Status Update on Challenges in the Courts
Garden State Focus, Spring 2022

Author, HHS Issues Guidance Regarding Civil Rights Protections Under Rehabilitation Act and Affordable Care Act for Persons with Disabilities
Greenbaum, Rowe, Smith & Davis LLP Client Alert, February 7, 2022

Co-Author, Governor Murphy Signs Executive Order Setting COVID-19 Vaccination and Booster Shot Requirements for New Jersey Healthcare Workers
Greenbaum, Rowe, Smith & Davis LLP Client Alert, January 26, 2022

Co-Author, U.S. Supreme Court Upholds CMS Enforcement of COVID-19 Vaccine Mandate for Healthcare Facilities that Receive Medicare or Medicaid Funding
Greenbaum, Rowe, Smith & Davis LLP Client Alert, January 18, 2022

NEWS

Thirty-Four Attorneys from Greenbaum, Rowe, Smith & Davis Selected for Inclusion in 2024 Edition of New Jersey Super Lawyers
March 26, 2024

Greenbaum, Rowe, Smith & Davis Promotes Six Attorneys to Partnership and Two Associates to Counsel
January 8, 2024

2024 Edition of *Best Lawyers* Recognizes 59 Attorneys in 38 Practice Areas: Twelve Greenbaum Lawyers Recognized on “Ones to Watch” List; Five Selected for “Lawyer of the Year” Recognition
August 17, 2023

Jessica M. Carroll & David C. Scott Recognized by *New Jersey Law Journal* on 2023 “New Leaders of the Bar” List
July 19, 2023

Jemi Goulian Lucey and Jessica Carroll Take on New Leadership Roles in New Jersey Women Lawyers Association
July 28, 2022

Greenbaum, Rowe, Smith & Davis Welcomes New Partner and Promotes Three Associates to Partnership: New Counsel and Associates Also Join Firm
February 10, 2022