

Employment Discrimination Investigation: How to Safeguard Business Against Discrimination Claims

Live Webinar

October 3, 2018

Event Sponsor: The Knowledge Group

Punam P. Alam, a member of the firm's Employment Law Practice Group, will be a presenter for a live webinar on "Employment Discrimination Investigation: How to Safeguard Business Against Discrimination Claims." The program will be presented on Wednesday, October 3, 2018 from 3:00 pm - 4:00 pm (ET).

It's important for businesses to focus on the mitigation of a potential lawsuit's effects through proper workplace investigation. Poor workplace investigation may damage both business finances and reputation. While handling discrimination claims may be unpleasant for both employees and employers, it serves as an opportunity to improve work experience while addressing employers' legal risks. It also helps in attracting and retaining valued employees.

This live webcast will help employers understand the important aspects of this significant topic. The program will feature an in-depth discussion of mitigating the risks of discrimination claims through employment discrimination investigation, and will provide insights into best practices in conducting internal employment investigations.

Key topics to be discussed include:

- Discrimination Claims – Recent Trends and Developments
- Mitigating Legal Risks and Pitfalls
- Notable Cases
- What's Next After the Investigation
- Best Practices in Employment Discrimination Investigation

Ms. Alam will focus her presentation on:

- The importance of training on anti-discrimination and harassment policies for employees at all levels
- The importance of having an effective Policy and Procedure which details mechanisms for bringing a complaint
- The importance of having a thorough and objective Investigation Process if claims do arise.

Seminars & Events (Cont.)

Ms. Alam focuses her practice in litigation, with a particular concentration in the area of employment law. Prior to joining the firm, Ms. Alam was a Deputy Attorney General in the New Jersey Office of the Attorney General, Division of Law. In that capacity, she handled a full caseload of complex employment litigation matters and defended numerous cases filed against state departments and agencies, including state colleges, correctional institutions, the Department of Human Services and New Jersey Transit. Her experience includes claims related to violations of the New Jersey Law Against Discrimination (NJLAD), the Family Medical Leave Act (FMLA), and the Conscientious Employee Protection Act (CEPA).

Additional program information and registration details at: <https://bit.ly/2CCbOVP>