

Eliminating Gender Bias and Stereotypes in the Legal Workplace

Live Webinar

August 8, 2019

Event Sponsor: Lorman Education Services

Emily A. Kaller and **Stephanie G. Reckord**, partners in the firm's Litigation Department, will present a live webinar on "Eliminating Gender Bias and Stereotypes in the Legal Workplace" on Thursday, August 8, 2019 from 1:00pm – 2:30pm (ET). The program will be presented by Lorman Education Services.

Although men and women lawyers have been entering the legal profession in equal numbers for decades, the number of women partners at mid and large-size law firms continues to hover at approximately 20 percent, with the number of successful women rainmakers far below that number. Faced with this depressing reality as well as what often appears to be an unavoidable choice between career success and family, talented women lawyers often opt out of large law firms at what should be the prime of their law firm careers.

This program will help law firms and lawyers recognize hidden biases that serve as an obstacle to the advancement of women and establish policies and practices that aid women's advancement as lawyers, rainmakers and leaders, both inside and outside of the law firm. Topics to be discussed include:

- Recognizing gender bias and stereotypes
 - Identifying hiring/promotion policies that inadvertently perpetuate gender inequity
 - Identifying practices and policies that hinder the advancement of women
 - Identifying stereotypes that harm women in the workplace
- Sponsoring the development of women lawyers
 - Addressing the confidence gap

Attorneys

Emily A. Kaller

Stephanie G. Reckord

Seminars & Events (Cont.)

- Mentorship/sponsorship programs
- Adopting policies that foster the development of women lawyers
- Rainmaking/networking for women lawyers
 - Recognize unique obstacles faced by women
 - Provide resources for creative and flexible marketing plans
 - Promoting the accomplishments of women lawyers (and helping women promote themselves)

Ms. Kaller focuses her practice in commercial litigation. She has experience in the prosecution and defense of financing, credit and other banking matters, contract disputes including those arising under licensing and asset sale agreements, environmental contamination contribution actions, and complex litigation. Her experience also encompasses class action litigation in matters involving consumer claims, alleged securities fraud and personal injury. She is Past Chair of the New Jersey State Bar Association Women in the Profession Section, and currently serves as Secretary of the Bar's Lesbian Gay Bisexual and Transgender Rights Section. She is an appointed member of the New Jersey Supreme Court Committee on Women in the Courts, First Vice President of Trial Attorneys of New Jersey, and a member of the Federal Bar Association of the State of New Jersey.

Ms. Reckord's litigation practice focuses on complex commercial litigation in federal and state courts. Her representation of clients includes matters in the areas of banking, employment, family law, trusts & estates, class action defense, consumer fraud, construction and commercial real estate. She is Past Chair and a Trustee of the New Jersey State Bar Association Women in the Profession Section, a member of Trial Attorneys of New Jersey, and serves on the Board of the Jersey Shore Chamber of Commerce. She was selected for inclusion by the New Jersey Law Journal on the publication's "New Leaders of the Bar" list in 2016.

Additional program information and registration at: [Eliminating Gender Bias and Stereotypes in the Legal Workplace](#)