

## Legal Update: A Refresher on Existing & Highlights of New Laws Impacting HR Professionals

Glen Ridge Country Club, Glen Ridge

**October 16, 2019**

**Event Sponsor: Commerce and Industry Association of New Jersey**

**Jemi Goulian Lucey**, Counsel in the firm's Litigation Department, will be a panelist for the program "Legal Update: A Refresher on Existing & Highlights of New Laws Impacting HR Professionals," which will be presented by the Commerce and Industry Association of New Jersey (CIANJ) on Wednesday, October 16, 2019 from 8:30 – 10:30am (ET) at the Glen Ridge Country Club.

Now, more than ever, human resource (HR) professionals are challenged in keeping up with the ever-changing laws impacting the businesses they serve. Whether we are talking about federal and/or state laws, this session is intended to provide an overview of recently enacted laws and what they mean in terms of compliance and reporting obligations. Topics to be discussed include:

- Minimum wage increases
- Medical marijuana laws
- Federal overtime rules
- Wage and hour theft laws
- Use of independent contractors
- Pay equity law
- Paid sick leave law
- Extended paid family leave
- Law prohibiting asking about salary history
- Law prohibiting confidentiality clauses in discrimination and harassment cases

### Attorneys

Jemi Goulian Lucey

## Seminars & Events (Cont.)

Ms. Lucey concentrates her practice on employment litigation, higher education law, professional negligence defense and the productive use of litigation technology to reduce litigation costs and increase efficiency. She represents mid-market companies, institutions of higher learning, and public entities in federal and state civil litigation matters concerning employment discrimination and retaliation claims, professional negligence defense, Higher Education and Title IX alleged violations, business torts, and commercial contract disputes.

Additional program details and registration at: [Legal Update: A Refresher on Existing & Highlights of New Laws Impacting HR Professionals](#)