

## Seminars & Events

## Time Off from Work: Family Leave and Related Laws

February 24, 2010

Event Sponsor: Greenbaum, Rowe, Smith & Davis LLP Webinar

Speakers:

Aron M. Schwartz, Esq.

Chair, Employment Law Practice Group Member, Litigation Department

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Member, Litigation Department and Employment Law Practice Group

Length: 1 hour

\*Professional Credit Has Been Requested\*

When an employee requests time away from work -- whether for illness, injury, care giving, duty in the armed services, or jury duty -- it is often difficult to weed through the blizzard of acronyms of state and federal laws that may govern such a request. How you handle the request for leave is critical to avoid disputes and potential litigation and to manage your business profitably.

This webinar will help you chart a clear path through the laws -- FMLA, FLA, PFLA, ADA, LAD, Workers Comp, USERRA, and jury duty.

Topics covered will include:

- The circumstances under which an employee is entitled to request time off;
- Who is eligible?
- How much leave may be taken?
- The employer's obligations and the employee's rights;
- Paid or unpaid?
- · Job security and reinstatement issues;
- Requirements for leave policies in handbooks and postings.