



## LUISA D. BOSTICK

Partner

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Luisa regularly counsels and represents private and public sector clients in all aspects of labor and employment law. Her practice includes federal and state employment discrimination, workplace policies, employee evaluations, discipline and discharge, contract negotiations, union avoidance, and unemployment insurance issues. She has represented clients in cases involving the New York State Department of Labor, the New York State Division of Human Rights, the Equal Employment Opportunity Commission, the National Labor Relations Board, and the Public Employment Relations Board.

Luisa also counsels school districts on a range of legal challenges such as special education litigation, student disciplinary matters, labor relations matters, and the development and implementation of school district policies.

Since March of 2020, both public and private sector employers have faced increased and unprecedented challenges related to the coronavirus pandemic. Luisa's practice has included a focus on addressing pandemic related challenges, from safety issues (mask, testing, quarantines) to leave and accommodation related implementation under a myriad of state and federal laws.

Prior to joining Hodgson Russ, Luisa worked at a local mid-size firm in its litigation and employment law practice groups.

### Honors

- Listed, *Best Lawyers in America* Ones to Watch, (Labor & Employment Law - Management) 2021 - 2024
- Listed, *Upstate New York Super Lawyers* Rising Stars (Employment & Labor) 2019 - 2023
- Cali Award for Employment Law
- Former note and comment editor, *Buffalo Law Review*

The Guaranty Building  
140 Pearl Street  
Suite 100  
Buffalo, NY 14202

### Practices & Industries

Education  
Labor & Employment  
Municipal

### Bar Associations

New York State Bar Association  
Bar Association of Erie County  
Women's Bar Association of the  
State of New York

### Admissions

New York  
U.S. District Court, Western District  
of New York

### Clerkships

Judge Johnathan Feldman, U.S.  
District Court for the Western  
District of New York, 2012

### Education

Cornell University, B.S.  
University at Buffalo School of Law,  
J.D., magna cum laude

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## Press Releases

Hodgson Russ LLP Honored for “Tipping the Scales” Toward Gender Equity in New Partner Classes  
November 3, 2023

55 Hodgson Russ LLP Attorneys Named to 2023 *Upstate New York Super Lawyers* List  
August 23, 2023

83 Hodgson Russ LLP Attorneys Ranked in 2024 Edition of *Best Lawyers in America*  
August 17, 2023

Hodgson Russ LLP Announces New Partners  
December 21, 2022

Fifty-Nine Hodgson Russ Attorneys Ranked in 2022 Edition of Upstate New York Super Lawyers  
*Hodgson Russ Press Release*, August 23, 2022

71 Hodgson Russ Attorneys Ranked in 2023 Edition of *Best Lawyers in America*  
*Hodgson Russ Press Release*, August 19, 2022

Fifty-Four Hodgson Russ Attorneys Ranked in 2021 Edition of Upstate New York Super Lawyers  
*Hodgson Russ Press Release*, August 20, 2021

55 Hodgson Russ Attorneys Ranked in 2022 Edition of *Best Lawyers in America*  
*Hodgson Russ Press Release*, August 19, 2021

Hodgson Russ Attorneys Ranked in 2021 *Best Lawyers in America: Ones to Watch*  
*Hodgson Russ Press Release*, September 15, 2020

Sixty-Two Hodgson Russ Attorneys Named to 2020 Upstate New York Super Lawyers  
*Hodgson Russ Press Release*, September 8, 2020

## Publications

U.S. Department of Education Announces Long-Awaited Final Title IX Regulations  
*Hodgson Russ Education Alert*, April 25, 2024

New York State’s “Freelance Isn’t Free” Act – What Employers Need to Know  
*Hodgson Russ Labor & Employment Alert*, April 18, 2024

Employees Enjoy a Private Right of Action Under Changes to New York City Earned Safe and Sick Time Act  
*Hodgson Russ Labor & Employment Alert*, March 7, 2024

New York State Amends Workplace Violence Prevention Law to Apply to School Districts  
*Hodgson Russ Education Alert*, February 15, 2024

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NY General Obligations Law Amended to Limit Further Pro-Employer Provisions in Settlement Agreements  
*Hodgson Russ Labor & Employment Alert*, January 23, 2024

New Year - New Statute of Limitations for Complaints filed with the New York State Division of Human Rights  
*Hodgson Russ Labor & Employment Alert*, December 29, 2023

New York State Increases Minimum Wage and Modifies Other Salary Requirements  
*Hodgson Russ Labor & Employment Alert*, December 22, 2023 - CORRECTED\*

Alternative Instruction for Suspended Students  
*Hodgson Russ Education Alert*, October 20, 2023

Wage Theft In New York Is Now Criminal Larceny  
*Hodgson Russ Labor & Employment Alert*, October 3, 2023

New York State Bans Employee Captive Audience Meetings  
*Hodgson Russ LLP Labor & Employment Alert*, September 28, 2023

## **Presentations & Events**

Municipal Law Seminar  
M Hotel Buffalo, 2040 Walden Ave., Buffalo, NY 14225, April 30, 2024

U.S. Readiness  
BelCham, April 22 - 26, 2024

39th Annual School Client Conference  
M-Hotel Buffalo, 2040 Walden Ave, Buffalo, NY 14225, January 12, 2024

US Readiness Online Immersive 6.0  
BelCham, June 20, 2023

U.S. Legal Issues for European Companies Webinar Series  
February 24, 2023

38th Annual School Client Conference  
Buffalo Marriott Niagara 1340 Millersport Hwy, Amherst, NY 14221, January 13, 2023

27th Annual Labor & Employment Conference  
Buffalo Marriott Niagara 1340 Millersport Hwy, Amherst, NY 14221, January 12, 2023

Mobile and Telecommuting Workforce: State Tax and Compliance Challenges  
LawPractice CLE, June 23, 2022

37th Annual School Client Conference  
Buffalo Niagara Marriott, 1340 Millersport Hwy, Amherst, NY 14221, May 6, 2022

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Mobile and Telecommuting Workforce: State Tax and Compliance Challenges  
Federal Bar Association, May 3, 2022

### **Professional Affiliations**

- New York State Bar Association
- Bar Association of Erie County

### **Community & Pro Bono**

- Board Member, International Institute of Buffalo