



LINDSAY A. MENASCO

Partner

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Lindsay focuses her practice on education law, special education law, and labor and employment law. She has previously counseled public school districts and boards of education on a variety of issues, including student disciplinary matters, special education litigation, general school law and labor and employment matters, and the development and implementation of school district policies.

Prior to joining Hodgson Russ, Lindsay worked at a local BOCES where she assisted school districts throughout New York State with policy and regulation development, codes of conduct and other guidance documents and then in labor relations services where she served as a hearing officer in student disciplinary proceedings, conducted employee and student investigations, and counseled school district clients on general labor relations matters.

Honors

• Listed, Upstate New York Super Lawyers Rising Stars, (Schools & Education) 2019 - 2020

In the News

Thought Leaders: COVID-19 and Education *Buffalo Business First*, November 27, 2020

Thought Leaders: Immunization Laws Buffalo Business First, October 25, 2019

Press Releases

Hodgson Russ LLP Honored for "Tipping the Scales" Toward Gender Equity in New Partner Classes November 3, 2023 The Guaranty Building 140 Pearl Street Suite 100 Buffalo, NY 14202

Practices & Industries

Education Labor & Employment Special Education

Admissions

New York

Education

University of Scranton, B.S. University at Buffalo School of Law, J.D.





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Hodgson Russ LLP Announces New Partners December 21, 2022

Sixty-Two Hodgson Russ Attorneys Named to 2020 Upstate New York Super Lawyers *Hodgson Russ Press Release*, September 8, 2020

Sixty Hodgson Russ Attorneys Named to 2019 Upstate New York Super Lawyers *Press Release*, August 12, 2019

New Attorneys Join Hodgson Russ Press Release, August 29, 2018

Publications

The NY State Education Department Updates the Parent Procedural Safeguards Notice Hodgson Russ Special Education Alert , May 21, 2024

U.S. Department of Education Announces Long-Awaited Final Title IX Regulations *Hodgson Russ Education Alert*, April 25, 2024

New York State's "Freelance Isn't Free" Act – What Employers Need to Know Hodgson Russ Labor & Employment Alert, April 18, 2024

Employees Enjoy a Private Right of Action Under Changes to New York City Earned Safe and Sick Time Act Hodgson Russ Labor & Employment Alert, March 7, 2024

New York State Amends Workplace Violence Prevention Law to Apply to School Districts *Hodgson Russ Education Alert*, February 15, 2024

NY General Obligations Law Amended to Limit Further Pro-Employer Provisions in Settlement Agreements Hodgson Russ Labor & Employment Alert, January 23, 2024

New Year - New Statute of Limitations for Complaints filed with the New York State Division of Human Rights Hodgson Russ Labor & Employment Alert, December 29, 2023

New York State Increases Minimum Wage and Modifies Other Salary Requirements Hodgson Russ Labor & Employment Alert, December 22, 2023 - CORRECTED*

Alternative Instruction for Suspended Students Hodgson Russ Education Alert, October 20, 2023

Wage Theft In New York Is Now Criminal Larceny Hodgson Russ Labor & Employment Alert, October 3, 2023





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Presentations & Events

39th Annual School Client Conference M-Hotel Buffalo, 2040 Walden Ave, Buffalo, NY 14225, January 12, 2024

Your Top 10 FOIL & Open Meeting Law Questions Answered December 1, 2023

Special Education Seminar 2023 Salvatore's Italian Gardens, October 5, 2023

38th Annual School Client Conference Buffalo Marriott Niagara 1340 Millersport Hwy, Amherst, NY 14221, January 13, 2023

Special Education Seminar 2022 Salvatore's Italian Gardens, October 6, 2022

School Safety: Red Flag Laws, Critical Responsibilities, Creating Student Support Systems, and Other Practical Considerations for School Districts June 8, 2022

37th Annual School Client Conference Buffalo Niagara Marriott, 1340 Millersport Hwy, Amherst, NY 14221, May 6, 2022

Special Education Webinar 2021 November 3, 2021

NYS 3020a Teacher Misconduct Cases: Issues for Advocates, Hearing Officers, and Schools American Arbitration Association, May 20, 2021

The Upcoming 2021 Annual Budget Vote & School Board Election – What District Clerks Need to Know February 24, 2021

Community & Pro Bono

• Board Member, Bornhava (2017-2022)

