



MADELINE G. COOK

Associate

mcook@hodgsonruss.com 716.848.1691

Madeline represents public and private employers in matters concerning all areas of labor and employment law. Her work includes compliance with federal wage and hour laws, worker classification issues, inclusive hiring and employment practices, avoidance of discrimination, harassment, and retaliation claims, discipline, and discharge.

During law school, Madeline clerked for both the Western District of New York and the Northern District of New York.

Honors

- Note & Comment Editor, Buffalo Law Review
- Pro Bono Honors, University at Buffalo School of Law

Publications

The Final New York State Budget is Approved: Here are the Major Impacts for Hospitals, Nursing Facilities, and other Health Care Providers
Hodgson Russ Healthcare Alert, May 14, 2024

New York State's "Freelance Isn't Free" Act – What Employers Need to Know
Hodgson Russ Labor & Employment Alert, April 18, 2024

Employees Enjoy a Private Right of Action Under Changes to New York City Earned Safe and Sick Time Act
Hodgson Russ Labor & Employment Alert, March 7, 2024

New York State Amends Workplace Violence Prevention Law to Apply to School Districts
Hodgson Russ Education Alert, February 15, 2024

The Guaranty Building
140 Pearl Street
Suite 100
Buffalo, NY 14202

Practices & Industries

Healthcare
Labor & Employment

Bar Associations

Women's Bar Association of the State of New York, Western New York Chapter

Education

Hobart and William Smith Colleges,
B.A.
University at Buffalo School of Law,
J.D.

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NY General Obligations Law Amended to Limit Further Pro-Employer Provisions in Settlement Agreements

Hodgson Russ Labor & Employment Alert, January 23, 2024

New Year - New Statute of Limitations for Complaints filed with the New York State Division of Human Rights

Hodgson Russ Labor & Employment Alert, December 29, 2023

New York State Increases Minimum Wage and Modifies Other Salary Requirements

Hodgson Russ Labor & Employment Alert, December 22, 2023 - CORRECTED*

Wage Theft In New York Is Now Criminal Larceny

Hodgson Russ Labor & Employment Alert, October 3, 2023

New York State Bans Employee Captive Audience Meetings

Hodgson Russ LLP Labor & Employment Alert, September 28, 2023

OSHA Launches National Emphasis Program Targeting Warehousing and Distribution Operations

Hodgson Russ Occupational Safety & Health Act Alert, August 8, 2023

Presentations & Events

39th Annual School Client Conference

M-Hotel Buffalo, 2040 Walden Ave, Buffalo, NY 14225, January 12, 2024

28th Annual Labor and Employment Conference

Buffalo Marriott Niagara 1340 Millersport Hwy, Amherst, NY 14221, November 8, 2023

Special Education Seminar 2023

Salvatore's Italian Gardens, October 5, 2023

27th Annual Labor & Employment Conference

Buffalo Marriott Niagara 1340 Millersport Hwy, Amherst, NY 14221, January 12, 2023

Community & Pro Bono

- Founding Member, Habitat Young Professionals: Habitat for Humanity Junior Board