

## LABOR & EMPLOYMENT CONFERENCE

## Seminar

Buffalo/Niagara Marriott, 1340 Millersport Highway, Amherst, New York November 6, 2014 8:30 a.m. - 2:30 p.m.

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Registration and continental breakfast begin at 8 a.m. Lunch will be served at 1 p.m.

CLE credits have been requested.

This program has been submitted to the HR Certification Institute for review.

Who should attend: In-house counsel, CEOs, CFOs, COOs, human resources professionals, benefits administrators, risk managers, and all interested managers

## Topics and Speakers:

- Whose Bathroom Is It Anyway? The Latest in Discrimination Law, From Disability to Transgender Melanie Beardsley, John Christopher & John Godwin
- Advanced Investigations: What Am I Missing? Getting to the Bottom of Complex Employee Conduct Issues - Jaclyn West Hamlin & Jeffrey Swiatek
- Health Care Reform Update Michael Flanagan & Arthur Marrapese, III
- A Update on Misclassification Litigation, Including Joint Employment and Related Issues - Amanda DiSanto & Peter Godfrey
- Managing Absences and Attendance in Both the Unionized and Non-Unionized Workforce - Joseph Braccio & John Christopher
- Immigration Law Compliance Issues for Employers in Times of Change: Acquisions and Employee Terminations - Daniel Joyce
- NLRB Updates: The New Board Elizabeth Carlson & Jeffrey Same
- In a Haze? Medical Marijuana and E-Cigarettes John Godwin & Emina Poricanin

This seminar is complimentary and by invitation only.

Questions or comments? E-mail us at info@hodgsonruss.com

## Attorneys

Joseph Braccio Michael Flanagan Peter Godfrey John Godwin Elizabeth McPhail Jeffrey Swiatek