

18TH ANNUAL LABOR & EMPLOYMENT CONFERENCE

Seminar

Amherst, NY November 1, 2012

Event Sponsor: Hodgson Russ

November 1, 2012 Amherst, NY

8:30 a.m. - 1:30 p.m.
Buffalo/Niagara Marriott
1340 Millersport Highway Amherst, New York

4 hours of Continuing Legal Education (CLE) credit available This program has been submitted to the HR Certification Institute for review.

Who should attend: In-house counsel, human resources professionals, benefits administrators, CEOs, CFOs, COOs, risk managers, plant managers, and all interested managers

AGENDA

Registration and Continental Breakfast

8 a.m.

Welcome and Seminar Overview - John J. Christopher

8:30 - 8:40 a.m.

<u>Session 1</u> (Choose one program)

8:40 - 9:30 a.m.

1.A. - Complying With New York Labor Law: A Primer on the Wage Payment and Deduction Laws - John M. Godwin and Emina Poricanin

1.B. - Investigations Without Irritation and Terminations Without Tears: Conducting Employee Investigations in the Age of Government Oversight - Dina L. Allen and Brendan P. Kelleher

Session 2 (Choose one program)

9:30 - 10:20 a.m.

Attorneys

Joseph Braccio Michael Flanagan Peter Godfrey John Godwin Jason Markel Elizabeth McPhail Jeffrey Swiatek

Practices & Industries

Labor & Employment



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- 2.A. NLRB Intrusion into the Non-union Workforce and Other Developments Joseph L. Braccio and Elizabeth D. Carlson
- 2.B. Effective Employee Evaluations: Navigating the Legal Pitfalls Melanie J. Beardsley and Jeffrey F. Swiatek

Session 3 (Choose one program)

10:35 - 11:25 a.m.

- 3.A. Wage and Hour Mistakes All Employers Should Avoid Peter C. Godfrey and John M. Godwin
- 3.B. Preparing Your Company for the Employment Claims of Tomorrow: The Latest Trends in Employment, Retaliation and Occupational Safety and Health (OSHA) John J. Christopher and Jason E. Markel

Year In Review: Panel Discussion

11:25 a.m. - Noon

Lunch

Noon - 1:30 p.m.

Health Care Reform Update: 2013 Open Enrollment Issues and Planning for the "Employer Mandate" (i.e., Play-or-Pay) - Michael J. Flanagan and Arthur A. Marrapese, III

This seminar is complimentary and by invitation only.