

# LEGAL CONSIDERATIONS FOR CROSS-BORDER BUSINESSES AND INDIVIDUALS

## Seminar

Toronto, ON  
May 10, 2012  
Event Sponsor: Hodgson Russ

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St. Andrew's Club & Conference Centre  
150 King Street West, 27th Floor, Toronto, Ontario  
3:30 – 5 p.m.

Registration begins at 3 p.m.  
Cocktail reception begins at 5 p.m.

Who should attend: Attorneys, CEOs, CFOs, COOs, accountants, financial planners, and investment advisors

## Topics

- Avoiding U.S. Supply Chain Risks: Select Issues With Operating via a U.S. Subsidiary vs. Distributor, *Ronald J. Battaglia, Jr.*
- Executive Compensation: Cross-Border Tax Tips, *Anita C. Greer*
- Expanding Into the United States: Hire Employees or Independent Contractors?, *Brendan P. Kelleher*
- Understanding the Latest Trends in Equal Employment Opportunity Law, *John J. Christopher*
- U.S. Federal Tax Considerations, *Marla Waiss*
- E Visas: Treaty Traders and Treaty Investors, *Eileen M. Martin*
- U.S. Estate Tax Considerations, *Britta L. McKenna*

## Attorneys

Britta McKenna  
Marla Waiss

## Practices & Industries

Business Tax  
Canada-U.S. Cross-Border  
Corporate & Business  
Employee Benefits  
Immigration  
Trusts & Estates