

# THE GREAT REOPENING - TAX AND EMPLOYMENT LAW ISSUES AS WE RETURN BACK TO WORK WEBCAST

#### Webinars

July 27, 2021 10am - 12pm Event Sponsor: NYSSCPA

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As the economy is set to reopen after more than a year of shutdowns, novel issues and areas of concern to legal practitioners and clients are emerging. Employers and employees need to navigate the return to work. Businesses are struggling to understand their rights and potential liability for new virus cases and requiring vaccinations. Borders will reopen and create a large influx of travelers. Separation and divorce settlements will be affected by the impact of the pandemic on income and business valuations. The course will provide practical information about tax and employment law issues all employers and advisers need to consider with employees returning to workplace, and also continuing to work fully or partially remotely, as the COVID-19 pandemic recedes in New York and elsewhere in the United States.

#### Highlights:

- Ongoing COVID-19 Safety Protocols, New York HERO Act and OSHA Requirements, Employee Vaccination Issues;
- Coordination of Federal and State Paid Leave and COVID-19 Related Leaves;
- Continuing Full and Partial Remote Worker Issues:
  - Withholding, Wage Allocation, and Other Considerations from the Employer's Perspective;
  - 2. Unemployment Insurance Tax Update;
  - 3. State Business Registration Requirements Nexus and Workers' Compensation, Disability, and Other Required Insurance Coverage;
  - 4. Wage and Hour Issues for Remote Employees (Off the Clock Work, U.S. Department of Labor Guidance Developments, Minimum Wage Issues, and Salary Increases).

#### Attorneys

Glen Doherty
Peter Godfrey
Charles H. Kaplan
Elizabeth Pascal

#### Practices & Industries

Business Tax
Labor & Employment
State & Local Tax





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#### Who should attend:

CPAs, CFOs, COOs, and anyone else who advises or manages any business or other organization with employees.

### Learning objectives:

Attendees will learn about practical solutions for key tax and employment law issues regarding the return to the workplace, as well as concerning employees who continue to work fully or partially remotely; and how to avoid legal and business exposure and pitfalls as commercial and other activities reopen.

Click here for more info and to register.