

2021 LABOR & EMPLOYMENT WEBINAR SERIES

Webinars

November 19, 2021
8:30 - 10:30 a.m.

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[Click here to view a recording of Day 1: The Continuing Pandemic and the Great Reopening](#)

[Click here to view a recording of Day 2: The Changing Landscape](#)

[Click here to view materials from Day 3: Back to Basics](#)

This year Hodgson Russ continues its annual Labor & Employment Conference as a three part webinar series. Join our attorneys as they provide insight into some of the most critical issues of 2021, including the latest updates related to COVID-19.

Who should attend: In-house counsel, CEOs, COOs, human resources professionals, benefits administrators, risk managers, and all interested managers.

CLE credit has been requested. HRCI and SHRM credit pending.

DAY 1: Friday, November 5

8:30 - 10:30 a.m. ET

The Continuing Pandemic and the Great Reopening

Session 1

Back to the Office

Vaccination mandates, testing protocols, HERO Act
and

Session 2

Backing out of the Office

NY paid sick leave, NY paid quarantine leave, NY vaccination leave

DAY 2: Friday, November 12

8:30 - 10:30 a.m. ET

The Changing Landscape

Session 1

Attorneys

Glen Doherty

Andrew Drilling

Asia Evans

Peter Godfrey

John Godwin

Charles H. Kaplan

Elizabeth McPhail

Kinsey O'Brien

Practices & Industries

Labor & Employment

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What's Old is New Again

Learn about critical changes in the procedures, positions, and initiatives of administrative agencies, including the U.S. Department of Labor, the National Labor Relations Board, and the New York State Division of Human Rights.

and

Session 2

Up In Smoke – Legalization of Marijuana in New York State

The advent of legalized recreational and medicinal marijuana in New York creates a host of new obligations and risks for employers. Learn about new job protections for users of marijuana and the impact those protections may have on your drug-free workplace policies and testing programs.

DAY 3: Friday, November 19

8:30 - 10:30 a.m. ET

Back to Basics: Managing Your Workforce

Session 1

The Ever Expanding Scope of Employer's Equal Opportunity Obligations

A legal framework overview and conducting internal investigations

and

Session 2

Affirmative Obligations to Accommodate Employees – What Does that Mean?

Ill, injured, disabled accommodation requests; leave and other accommodations; religious accommodations