

# 28TH ANNUAL LABOR AND EMPLOYMENT CONFERENCE

## Seminar

Buffalo Marriott Niagara 1340 Millersport Hwy, Amherst, NY 14221  
November 8, 2023  
8:00 a.m. - 1:30 p.m.

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This year Hodgson Russ continues its annual Labor & Employment Conference as a hybrid event. Join our attorneys as they provide insight into some of the most critical issues of 2023.

**Who should attend:** In-house counsel, CEOs, COOs, human resources professionals, benefits administrators, risk managers, and all interested managers.

3 hours of CLE, HRCI, SHRM credit requested.

## **EVENT AGENDA:**

8:00 a.m.

Registration and Continental Breakfast

8:30 a.m. – 9:00 a.m.

Intro/ Legal Updates (Plenary)

### **BREAKOUT SESSION #1:**

9:10 a.m. – 9:50 a.m.

1A. DEI Do's and Don'ts and Dilemmas

1B. A Practical Guide to Workplace Investigations

### **BREAKOUT SESSION #2:**

10:00 a.m. – 10:40 a.m.

2A. Post-Pandemic Remote Workplaces

## **Attorneys**

Joseph Braccio

Madeline Cook

Glen Doherty

Andrew Drilling

Peter Godfrey

John Godwin

Thomas Grenke

Charles H. Kaplan

Elizabeth McPhail

Jeffrey Swiatek

Michael Zahler

## **Practices & Industries**

Labor & Employment

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**2B.** Restrictive Covenants: What Every Owner and Decision Maker Should Know (To Avoid Litigation and Protect it's Business Related to Onboarding and Offboarding of Employees)

**BREAKOUT SESSION #3:**

**10:50 a.m. – 11:30 a.m.**

**3A.** Federal, State & Local Workplace Law Compliance Requirements That Employers Must Follow, But Often Ignore

**3B.** Changes in Labor Law Regarding Workplace Conduct, Non-Competes and Union Elections: What Non-Union and Union Employers need to know.

**11:40 a.m. – 12:20 p.m.**

Effectively Managing Employee Leaves of Absence (Plenary)

**12:30 p.m.**

Lunch and Plenary Q&A