

SUMMARY JUDGMENT FOR MUNICIPALITY IN DISCRIMINATION AND HARASSMENT LAWSUIT INVOLVING EXTENSIVE EMAIL

In *Piccone v. Town of Webster*, Hodgson Russ obtained summary judgment dismissing the complaint on behalf of a municipal defendant against allegations of employment discrimination and harassment based on gender, age, national origin, and ethnicity in violation of the U.S. Constitution's Equal Protection Clause and New York State Human Rights Law. The case turned on extensive e-mail, the content of which the plaintiff alleged was offensive. Hodgson Russ attorney Joshua Feinstein was able to undermine the plaintiff's claim and obtain summary judgment by having her admit that she voluntarily engaged in the e-mail exchanges.

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