

ENSURING U.S. TAX COMPLIANCE FOR MULTINATIONAL EQUITY PLAN

When a privately held, multinational company underwent a corporate restructuring, the transaction had unintended consequences for the stock appreciation rights (SARs) of the company's U.S. employees. Hodgson Russ attorneys analyzed the tax compliance issues arising under 409A as a result of the transaction, prepared corrective amendments for the plan and award agreements, advised our client on the various correction options and reporting obligations, and prepared the required IRS statements and participant notices. Once the corrections were made, we assisted the client in designing new incentive plans suitable for the company's corporate structure and unique circumstances.

Attorneys

Richard Kaiser

Practices & Industries

Business Tax

Employee Benefits

International Tax

International-U.S. Cross-Border