

# UNION RELATIONSHIP MANAGEMENT ON BEHALF OF FOR-PROFIT & NONPROFIT EMPLOYERS

Hodgson Russ attorneys have assisted employers as they navigate union organizing campaigns, negotiation of first contracts, and bargaining successor contracts, and have guided union clients through the administration of their grievance/arbitration provisions. We regularly counsel our nonprofit clients on union negotiations, including recently securing a broad and inclusive management rights proposal for a client that needs this flexibility in order to operate its programs under the confines of governmental grants. For other union clients, our attorneys adeptly address matters at the National Labor Relations Board. We negotiated a favorable settlement for a client in Michigan that faced large exposure in an unfair labor practice due in part to an indemnification clause in a contract for services with one of its customers.

## **Attorneys**

Elizabeth McPhail

## **Practices & Industries**

Labor & Employment

Tax-Exempt Organizations

