

SUCCESSFUL DEFENSE OF PUBLIC AND PRIVATE SECTOR EMPLOYERS AGAINST DISCRIMINATION AND RETALIATION COMPLAINTS

Hodgson Russ has defended clients in the public and private sectors against discrimination and retaliation complaints at the Equal Employment Opportunity Commission (EEOC) and various state administrative agencies. For example, we defended a client against a sexual harassment complaint from an employee. The client needed guidance investigating two internal sexual harassment complaints and an internal retaliation complaint. After the employee was subsequently terminated from employment for poor performance, the firm defended and secured a no probable cause determination from the New York State Division of Human Rights (NYSDGR). The well-organized internal investigation reports resulted in the successful defense of the matter at the NYSDHR.

Attorneys

Elizabeth McPhail

Practices & Industries

Labor & Employment

