

# SUCCESSFUL DEFENSE OF COLLEGE IN MATTER OF DISCRIMINATION GRIEVANCES

Hodgson Russ successfully defended a New York State community college in a discrimination case with employees who filed multiple grievances with the NYS Division of Human Rights (NYSDHR) involving race, disability and gender. The complainants maintaining employment throughout the duration of the filing, investigation and resolution further complicated the matter. Our attorneys, led by partner Elizabeth McPhail, successfully defended the complaints at both the investigative state and at the hearing before an Administrative Law Judge in a public hearing, with the determination of no probable cause.

## **Attorneys**

Elizabeth McPhail

## **Practices & Industries**

Labor & Employment