

# JOSEPH L. BRACCIO INTERVIEWED ABOUT EMPLOYEE FREE CHOICE ACT

February 8, 2009

Hodgson Russ's Labor & Employment Practice Group leader, Joseph L. Braccio, is quoted in *Buffalo Business First*, February 13, about the proposed Employee Free Choice Act. If it passes, the new act will remove the secret ballot process under the National Labor Relations Act and result in a contract imposed by an arbitrator if the union and employer cannot agree on a contract. Mr. Braccio notes that the loss of the secret ballot "could force employees to feel undue pressure from other employees" and union organizers. Under the new act, if negotiators can't reach a labor contract within a specified time, an arbitrator will dictate a binding two-year agreement. Mr. Braccio says, "I do tons of collective bargaining, and in the process I might agree to something that I don't really like in exchange for something I do want. But if an arbitrator imposes a contract, it might potentially leave neither party happy."

This article also appeared in *Buffalo Law Journal*, February 9.

## Attorneys

Joseph Braccio

## Practices & Industries

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