

HODGSON RUSS LLP AMONG 55 U.S.-BASED FIRMS RECOGNIZED FOR STRONG COMMITMENT TO DIVERSITY, EQUITY, AND INCLUSION (DEI)

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Hodgson Russ LLP is pleased to announce that it has been named to *Bloomberg Law's* third annual Diversity, Equity, and Inclusion (DEI) Framework. The firm is one of 55 U.S.-based law firms that were recognized for their level of disclosure of diversity-related metrics and distinguished performance against six core pillars: demographics, leadership and talent pipeline, recruitment and retention, business innovation and strategy, marketing, and diversity and inclusion in the community.

"We're very pleased to have been recognized by Bloomberg Law for our diversity efforts," said Hodgson Russ Partner and Chief Talent Officer Michael E. Maxwell. "At Hodgson Russ we know that a diverse and inclusive workplace leads to better decision-making, a strong culture, a quality work environment. We're dedicated to continuing to make diversity a priority."

"DEI remains a critical factor for general counsel seeking to engage law firms that reflect their values, and we've brought our industry expertise and strength in data analytics to bear in assessing how law firms are performing in this critical arena," said Joe Breda, president, Bloomberg Law. "Through a demonstrated commitment to DEI, Hodgson Russ LLP is helping to move the legal industry forward and we're pleased to recognize their performance."

A full service law firm with more than 200 attorneys, Hodgson Russ facilitates business transactions around the world. Our attorneys utilize multidisciplinary work teams to meet clients' specific, often complex needs. Clients include public and privately held businesses, governmental entities, nonprofit institutions, and individuals. Hodgson Russ has offices in Albany, Buffalo, Greensboro, Hackensack, New York City, Palm Beach, Rochester, Saratoga Springs, and Toronto. To learn more, visit www.hodgsonruss.com.

Attorneys

Michael Maxwell

