

STATE IS NOT PURSUING PROMULGATION OF “PREDICTIVE SCHEDULING/CALL-IN PAY REGULATIONS

Home Care Alert
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The Albany Business Review is reporting that the New York State Department of Labor (DOL) will not be pursuing the passage of proposed regulations that would have required employers to pay for certain call-in and “predictive scheduling” situations. Our firm had reported on the requirements of these proposed regulations in previous alerts. The proposed regulations, if they had been adopted by the DOL, would have caused extreme hardship for employers who had minimum wage employees and whose industries regularly necessitated short-notice changes to work schedules. The DOL’s website does not contain any discussion regarding the DOL’s decision to stop the rulemaking process involving these regulations. We will provide additional information as it becomes available.

As a reminder, despite the DOL’s decision not to promulgate these proposed regulations, New York State continues to have call-in pay requirements, which obligate employers in some industries to pay employees “call-in” pay for certain no-work situations or work cancellations.

Attorneys

Jane Bello Burke
Reetuparna Dutta
Rob Fluskey
Peter Godfrey
John Godwin
Michelle Merola
Kinsey O'Brien
Matthew Parker
David Stark
Amy Walters
Sujata Yalamanchili

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