

# COURT CHALLENGE LOOMS, BUT EMPLOYERS URGED TO PREPARE FOR NEW OVERTIME RULE

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Charles H. Kaplan was quoted in an article in HRLaws.com concerning the U.S. Department of Labor's new Final Overtime Rule under the federal Fair Labor Standards Act. The article discusses how the new Final Rule dramatically increases, in stages, the minimum salary for so-called "white collar" employees to be exempt from the FLSA's overtime pay requirements, and the potential litigation surrounding it.

[Read the full article here.](#)

## **Attorneys**

Charles H. Kaplan

## **Practices & Industries**

Labor & Employment

