

# NLRB POSTPONES EMPLOYEE RIGHTS POSTING RULE

October 13, 2011

The National Labor Relations Board (NLRB) has postponed the implementation date for its new notice-posting rule. The new effective date is January 31, 2012.

The postponement comes on the heels of significant controversy and several lawsuits challenging the NLRB's authority to promulgate such a rule. The NLRB, however, has denied that the public and legal backlash influenced its decision to delay the effective date. Rather, the NLRB has stated that it wants to give businesses and trade organizations further clarification as a means of increasing voluntary compliance when the rule goes into effect. The NLRB has also indicated that no other changes to the rule, form, or content of the notice will be made.

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