

LABOR LAW SECTION EXPANDING RIGHT OF EMPLOYERS TO MAKE DEDUCTIONS FROM EMPLOYEES' WAGES HAS BEEN EXTENDED FOR ANOTHER THREE YEARS

Labor & Employment Alert
November 5, 2015

New York employers will recall that on November 6, 2012, the State Legislature enacted sweeping changes to Section 193 of the State Labor Law, expanding the categories of permissible deductions that employers may make from employees' wages. The 2012 amendments to Section 193 expressly authorized employers to recover an overpayment of wages due to a mathematical or clerical error, and for the repayment of advances of wages. These amendments, however, were scheduled to expire on November 5, 2015. By a last-minute act of the Legislature, the Section 193 amendments have been extended for another three years.

Please contact any one of our labor and employment attorneys should you have questions about wage and hour compliance.

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