# **WORKPLACE VIOLENCE**



### Workplace Violence-What Is It?

Workplace violence is any act or threat of physical violence, harassment, intimidation, or other threatening, disruptive behavior that occurs at the work site. It ranges from threats and verbal abuse to physical assaults and even homicide.

### Who Is At Risk? Everyone.

OSHA's research shows that nearly <u>2 million</u> American workers report having been victims of workplace violence each year. Nearly 10% of all workplace fatalities are homicides.

#### What Responsibility Do You Have?

Employers are obligated under OSHA's General Duty Clause to prepare for emergencies. Other risks, such as liability for negligent hiring/retention claims, the inability to attract top candidates, and public relations issues, could result from a lack of preparedness.

# THE WORLD HAS CHANGED.

**HAVE YOU?** 

### **Free Seminar**

December 13, 2017 2200 E Devon Ave. Suite 244 Des Plaines, IL 60018

8:00 Registration and Continental Breakfast 8:30-11:30 Program

#### Presented By:



Amber Cox, Partner Pete Gillespie, Of Counsel



Kyle Cochran, CSP, Sr. Vice-President



Dan Skoczylas, Vice-President

### But...There Are Steps You Can Take

Our presenters will provide you with their insights on proactive steps you can take – including employer policies, good hiring practices, workplace assessments, training and planning – to help reduce the risk of possible workplace violence.