

## Discrimination, Retaliation and Harassment

---

Our attorneys regularly defend employers in claims arising out of local, state and federal discrimination, retaliation and harassment laws. These claims include matters brought under a variety of statutes, including, but not limited to, Title VII of the Civil Rights Act of 1964, the Age Discrimination in Employment Act, the Americans with Disabilities Act, the Pregnancy Discrimination Act, the Illinois Human Rights Act and various state and local laws and ordinances throughout the country.

At the agency level, our attorneys investigate the underlying allegations, prepare responsive pleadings, participate in fact-finding conferences and mediations and remain integral in every step of the way in the investigation process. When the matter proceeds to court litigation, our attorneys assess every case as a unique matter, formulate a strategy based on the client's goals, and guide the case through the discovery process to resolution.

### Experience

Below is a representative sample of the types of services we provide our clients in connection with discrimination, retaliation and harassment claims:

- ✓ Working a case through the litigation process, including initially responding to the pleadings, preparing discovery responses, taking and defending depositions, preparing dispositive motions and preparing for and taking cases to trial.
- ✓ Assessing the value of a case and preparing clients for a settlement conference or mediation in order to close out the litigation and minimize risk.
- ✓ Participating in the investigation and fact-finding process at federal, state and local agencies.

Our attorneys have successfully defended these types of cases in federal, state and local forums throughout the country for public and private sector clients across a broad range of industries.

## Discrimination, Retaliation and Harassment

---

### News, Events, and Publications

**Jolianne Alexander and Amber Lukowicz to Share DEI Insights in IICLE Webinar**  
06.15.2022

**Rob Bernstein to Share Employment Law Insights at Chicago CLM Conference**  
05.19.2022

**Rob Bernstein to Host Attorney Roundtable at the 2021 Coalition of Franchisee Association's Legal Symposium**  
11.05.2021

Illinois Supreme Court Reaches Decision in the Rosenbach "Biometric" Case  
01.26.2019

Laner Muchin Attorney Priya Reddy Selected as 2018 National Employment Law Council Academy Fellow  
04.18.2018

Laner Muchin Announces Attorneys Elected to Membership  
03.15.2018

Top Court Assesses Timing of Job Bias Claims, Settles Circuit Split  
*Chicago Daily Law Bulletin*, 08.15.2016

Supreme Court Ruling Endangers Ignorance Defense  
09.21.2015

Years After Class-Action Deal, Electrician Wins OK To Pursue His Own Bias Claim  
*Chicago Daily Law Bulletin*, 01.01.2015

## Discrimination, Retaliation and Harassment

---

Speedy Response Undermines Suit Claiming Hostile Work Environment

*Chicago Daily Law Bulletin*, 01.01.2015

High Court Clarifies Standard Of Proof For Retaliatory Discharge Claims

*Chicago Daily Law Bulletin*, 01.01.2015