

## Grievance Administration

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Throughout the Firm's history, we have assisted our clients in responding to and resolving grievances. Our goal is to help ensure that grievances are resolved so as to achieve our clients' objectives while always promoting positive labor-management relations. In those situations where a grievance cannot be resolved short of arbitration, we represent our clients in all aspects of the arbitration process, including selection of the arbitrator, preparation for the hearing and trying and briefing the case.

Our attorneys have tried countless arbitrations in both the public and private sectors involving both contract interpretation and "just cause" disciplinary cases. This includes cases in every industry grouping across the country and government entities throughout Illinois.

### Experience

Below are representative samples of the types of grievance administration services provide to Laner Muchin clients:

- ✓ Administration of collective bargaining agreements, including assisting our clients with both contract interpretation and disciplinary matters.
- ✓ Analyzing grievances and developing strategies for effectively resolving employer action challenged by the employee.
- ✓ Communicating with the applicable union for purposes of obtaining withdrawal of the grievance or developing strategies for effectively resolving the underlying dispute and preventing the occurrence of similar disputes in the future.
- ✓ Aggressively representing our clients' interests in the grievance administration process while maintaining positive labor-management relations.

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## **News, Events, and Publications**

Laner Muchin Attorney Jill O'Brien Selected in the Top 50 Women Lawyers in 2018 *Illinois Super Lawyers*  
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