



Francesca M. Giderof

Associate

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Franki concentrates her practice on counseling employers in a range of employment and labor law matters. With her firsthand knowledge pertaining to ADA, FERPA, FMLA, GINA, VESSA and related laws, Franki is well-adept to handle the unique employment challenges her clients may face.

Whether she is conducting harassment investigations, preparing and submitting interest arbitration post hearing briefs or negotiating collective bargaining agreements, Franki ensures her clients' needs are met with open communication and thorough procedures in accordance with company policies.

Prior to joining Laner Muchin, Franki served as in-house counsel for a large labor union representing public sector employees. She was also an associate at a boutique Chicago firm where she gained experience advising school districts and public sector employers on a range of employment and labor law matters.

Practice Areas

**Counseling and
Transactional**
**Private and Public Sector
Employment Litigation**

Education

John Marshall Law School,
J.D., 2020

University of Illinois at
Chicago, B.A., Sociology,
2016

Admissions

Illinois
Supreme Court of Illinois
U.S. District Court for the
Northern District of Illinois
U.S. District Court for the
Southern District of Illinois

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HONORS, MEMBERSHIPS AND PUBLICATIONS

- Member, Illinois State Bar Association
- Member, Justinian Society of Lawyers

News, Events, and Publications

Laner Muchin Welcomes Associates Andrea Rodriguez and Francesca Simoncelli to the Firm
04.07.2022

Fast Laner

Federal Court Enjoins “Equivalent Benefits” Portion of the Illinois Day and Temporary Labor Services Act

Francesca Giderof, 04.09.2024

2023 Year-End Reminders and 2024 Employment Law Changes

Francesca Giderof, 10.19.2023

Significant Changes to the Illinois Day and Temporary Labor Services Act Impact Employers

Francesca Giderof, 08.22.2023

Employers Need to Be Aware of Recent Amendments to the Illinois Expense Reimbursement Regulations

Francesca Giderof and Peter Gillespie, 05.22.2023

UPDATE: When Does a Requested Religious Accommodation Pose an Undue Hardship?

Francesca Giderof and Darin Williams, Updated 05.22.2023