



## Thomas S. Bradley

### Of Counsel

Chicago

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Tom has been practicing law since 1988. He advises public sector employers on labor and employment issues, legislation, the Illinois constitution, the Illinois Public Labor Relations Act, and other state statutes, and represents them in arbitrations, administrative hearings, circuit court litigation, appeals, and other litigation.

Tom represents private sector employers in injunction actions and trials in state and federal court, including employers seeking to enforce trade secrets and rights under restrictive covenant agreements. He also provides employers with day-to-day counseling and strategy on labor and employment matters.

### HONORS, MEMBERSHIPS AND PUBLICATIONS

- Recipient, *Corpus Juris Secundum* award for outstanding legal scholarship
- Recognized by Illinois *Super Lawyers*, multiple years
- Executive Editor of John Marshall Law Review
- Tom has served as a mentor to law students, has been asked to address law school students on the practice of law, and has been a guest

### Practice Areas

#### Counseling and Transactional

- EEO and Other Corporate Investigations
- Employee Handbooks, Personnel Policies and Procedures
- Employment Counseling
- Non-Compete, Executive Employment and Other Agreements
- Wage and Hour Compliance and Audits

#### Labor Management Relations

- Labor Arbitrations
- Preventing / Resolving Labor Disputes

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lecturer to law school students on labor and employment issues.

- Co-Author, *Interest Arbitration During Economic and Social Crisis*, Illinois Public Employee Relations Report, University of Illinois School of Labor and Employment Relations at Urbana-Champaign and Chicago-Kent College of Law, Volume 38, Issue 3, December 2021
- Author, *Protect Your Most Valuable Assets -- Confidential Information*, Executive Counsel, pp. 56-60, March, April 2005
- Author, *Court of Appeals Holds Employer/Union Neutrality Agreements May Be Unlawful*, AHLA Labor and Employment, Volume 13, Issue 3, December 2014

## News, Events, and Publications

### Laner Muchin Attorneys Selected to the 2024 Illinois Super Lawyers and Rising Stars Lists

01.25.2024

### Laner Muchin Attorneys Selected to the 2023 Illinois Super Lawyers and Rising Stars Lists

01.24.2023

### Mark Bennett and Thomas Bradley Publish Analysis of Interest Arbitration During Economic and Social Crisis in University of Illinois and Chicago-Kent College of Law's Illinois Public Employee Relations Report

12.06.2021

### Partners Mark Bennett, Thomas Bradley and Jill O'Brien to Present at the Chicago-Kent Law School Annual Public Sector Labor Law Conference

11.30.2021

- Representation and Unfair Labor Practice Cases

### Private and Public Sector Employment Litigation

- Constitutional Litigation
- Discrimination, Retaliation and Harassment
- Employment Contract Disputes
- ERISA, Disability and Leave Laws
- Individual, Class and Collective Wage and Hour Actions

## Clerkships

Law Clerk to the Honorable Harry D. Leinenweber, U.S. District Court, N. D. Ill., 1989-90.

## Education

University of Chicago, B.A., Economics, 1979

John Marshall Law School, J.D., 1988, Graduated 2nd in class

## Admissions

Illinois

U.S. District Court for the Northern District of Illinois, member of Trial Bar

U.S. District Court for the Central District of Illinois

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U.S. Circuit Court of  
Appeals, 7th Circuit