

New Illinois job 'interview bot' A.I. law could boost lawsuit risks for employers

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CHICAGO – Illinois has jumped out ahead of the rest of the country on regulating the use of artificial intelligence in job interviews, and that could open employers up to new legal problems, as well, an attorney with expertise on technology law said.

The Illinois General Assembly recently passed the **Artificial Intelligence Video Interview Act**, which introduces disclosure and consent rules for employers using A.I. in the hiring process. Under the legislation, not yet

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signed by Gov. J.B Pritzker, employers must tell applicants that A.I. video technology may be used to select candidates, explain how A.I. works and obtain consent.