

Antonio Caldarone Presented on Pay Equity Claims at the 28th National Conference on Employment Practices Liability Insurance

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Chicago, IL – Antonio Caldarone presented on pay equity claims at the 28th National Conference on Employment Practices Liability Insurance on January 29, 2020 New York.

Antonio spoke on “Pay Equity Claims – The Unwritten Lessons of Recent Defense Wins/Losses on Gender Discrimination Cases, Settlements and Transparency of Pay Disparities.”

Topics covered included:

- Defending and covering pay equity claims intermingled with gender discrimination: New trends affecting your strategy moving forward
- Adjusting company policies in light of new laws passed in different jurisdictions: Revising interview questions and employment forms on prior salary history
- Understanding the fine line between equal pay for high-wage earners vs. other types of employees
- Keeping score: Defense wins and losses-and their untold lessons
- Settlement calculus: Weighing the risk-benefits of settlement vs. going to trial

Attorneys

Antonio Caldarone

Practice Areas

Counseling and
Transactional

Labor Management
Relations

Private and Public Sector
Employment Litigation

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Antonio regularly litigates substantial-exposure employment and class action litigation matters. In addition, his practice involves preventative counseling both public and private employers on a variety of day-to-day employment issues, such as terminations, accommodations under the ADA, FMLA compliance with federal and state wage hour laws, and drafting arbitration and other employment agreements.

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Firm Profile

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