

## Can a Union Represent Your Temporary and Permanent Workers without Your Consent?

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Can a union organize the temporary workers used by a company without the consent of the company and hold the company responsible for bargaining with these employees?

A recent decision by the National Labor Relations Board held that "Employer consent is not necessary for units that combine jointly employed and solely employed employees of a single user employer."

### Attorneys

William T. Daniels

### Practice Areas

Employee Benefits and  
Executive Compensation