

## Antonio Caldarone & William Wake Presented An Introduction to the Fair Workweek Ordinance

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**06.25.2020**

**Chicago, IL** – Antonio Caldarone and William Wake presented a webinar on an introduction to the Fair Workweek Ordinance (the “Ordinance”), which goes into effect on July 1, 2020.

The webinar covered employers’ obligations with their employees and the temporary employees who are assigned to their businesses.

Topics included:

- What constitutes a covered employee, including temporary employees assigned to an employer
- What employers and industries are covered by the Ordinance
- What the Ordinance requires
  - Initial Good Faith Estimate
  - Schedules 10 days in Advance
  - Predictability Pay
  - Exceptions to Predictability Pay
- The joint responsibility of staffing agencies and their clients to comply with the Ordinance

Caldarone regularly litigates substantial-exposure employment litigation matters as the lead attorney, with a particular focus on defending employers against single-plaintiff and class action wage and hour lawsuits under federal and state wage laws. In addition, his practice involves

### Attorneys

Antonio Caldarone  
William G. Wake

### Practice Areas

Counseling and  
Transactional

Labor Management  
Relations

Private and Public Sector  
Employment Litigation

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preventative counseling both public and private employers on a variety of day-to-day employment issues, such as terminations, accommodations under the ADA, FMLA compliance, drafting employment agreements and advising on mass layoffs.

Wake regularly advises public and private employers in compliance matters involving state and federal employment laws including the Family Medical Leave Act, Title VII of the Civil Rights Act of 1964, the Fair Labor Standards Act, the Illinois Human Right Act, the American With Disabilities Act, and the Illinois Wage Payment and Collection Act. Will has represented numerous clients at mediations and fact-finding conferences before the Illinois Department of Human Rights and the Equal Employment Opportunity Commission. Will also specializes in advising clients on internal investigations, drafting useful and compliant employment policies and other best practices.

### **Firm Profile**

Laner Muchin, Ltd. concentrates in the representation of employers in labor relations, employment litigation, employee benefits and business immigration matters. The firm provides legal services to clients from coast to coast. For more information on our firm and our services, visit [www.lanermuchin.com](http://www.lanermuchin.com).