

## Laner Muchin Partner Violet M. Clark Presented, “A Culture of Belonging - Creating an Inclusive Environment for Employees”

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**07.29.2020**

**Chicago, IL** – The webinar was presented by Violet Clark, Partner of Laner Muchin and Dr. Dianne Daniels, Managing Director of 4-D Consulting and titled, “A Culture of Belonging – Creating an Inclusive Environment” to approximately 50 Senior Living Communities which are members of Caring Communities and Peace Church.

The webinar focused on aligning organizational culture with stated organizational values as a risk reduction strategy. The webinar covered:

- how shifting to a culture of belonging through assessment, alignment, engagement and reflection in an authentic vulnerable manner ultimately allows for real positive social change and addresses issues of diversity and inclusion in the workplace
- how having a culture of belonging reduces employment related risks and can guide employers’ responses to the current civil unrest

Clark collaborates with CEOs and their management teams to design strategies to ensure their businesses achieve their goals regarding all aspects of human resources management and avoid labor and employment liability. She has more than three decades of experience representing for profit and non-profit companies of all sizes and industries and working with and for government and regulatory bodies from local to federal.

### Attorneys

Violet M. Clark

### Practice Areas

Counseling and  
Transactional

Labor Management  
Relations

Private and Public Sector  
Employment Litigation



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**Firm Profile**

Laner Muchin, Ltd. concentrates in the representation of employers in labor relations, employment litigation, employee benefits and business immigration matters. The firm provides legal services to clients from coast to coast. For more information on our firm and our services, visit [www.lanermuchin.com](http://www.lanermuchin.com).