

Crain's Chicago Business Interviews Andy Goldberg on Factors Affecting Employer's Decisions on Minimum Wage

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Laner Muchin's Managing Partner **Andy Goldberg** discusses trends and issues surrounding minimum wage increases or caps that employers must consider amid worker shortages and surging inflation in a recent interview with *Crain's Chicago Business*.

While the federal minimum wage has been unchanged since 2009, government agencies and some large corporations have sent their own pay scales climbing to new heights while inflation reached 5.4 percent in June. While pay has been on the rise for some, many smaller companies still care about keeping the lid on minimum wage.

In the interview, Andy fields new questions on minimum wage issues, including:

- The disparity between federal minimum wage and what most companies are now paying
- The impetus for Congress to raise the federal minimum wage
- Important factors in setting wage levels
- Ripple effects on wages paid throughout the workforce due to minimum wage increases
- The effect of inflation on minimum wage satisfaction for employees
- Worker shortages and resulting advantages for the workforce

Attorneys

Andrew S. Goldberg

Practice Areas

Counseling and
Transactional

Wage and Hour
Compliance and Audits

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To read Andy's full interview in *Crain's*, click [here](#).

Andy's practice focuses on the negotiation of collective bargaining agreements, representation of clients in arbitrations, responses to union grievances and in matters before the National Labor Relations Board in almost every industry and for clients of all sizes. In addition, Andy advises clients on how to navigate state, local and federal employment laws. He helps clients develop strategies on resolving complex employee relations issues in matters such as reasonable accommodations under the nation's various disability laws, compliance with the nation's various sick day and leave laws and hiring strategies in light of the many laws governing what information an employer may consider. Andy also drafts executive employment agreements, non-compete and confidentiality agreements, severance agreements, arbitration and other employment-related agreements.

Firm Profile

Laner Muchin Ltd. concentrates in the representation of employers in labor relations, employment litigation, employee benefits and business immigration matters. The firm provides legal services to clients from coast to coast.