

## Dave Moore Discusses Employer-Mandated COVID-19 Vaccinations in ABC7 News Interview

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Laner Muchin Partner **Dave Moore** spoke with ABC7 News on the growing number of companies requiring proof of vaccination for employees to return to work.

Many large companies across the country are beginning to require that employees receive the COVID-19 vaccine as a condition of employment. With the vaccine now widely available, some employers are requiring proof of vaccination for their employees.

“In the last month, we’ve seen a huge uptick,” Dave said in light of the increasing number of employers considering changing their policies. “A lot of employers are finding that a substantial number of their employees are not receiving the vaccination for various reasons.”

When employers consider adopting this measure, they should consult with their employment attorneys about potential legal risks related to COVID-19 vaccine mandates. For example, while the U.S. Equal Employment Opportunity has generally said that employers may require that all employees returning to work onsite be fully vaccinated, employers must also make reasonable accommodations for employees unable to be vaccinated for medical or religious reasons. Certain States have enacted and/or are considering enacting laws prohibiting vaccine mandates and passports. Additionally, employers must consider the impact vaccine mandates may have on employee relations, recruiting and retention.

### Attorneys

David A. Moore

### Practice Areas

Counseling and  
Transactional

Employee Handbooks,  
Personnel Policies and  
Procedures

Employment Counseling

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To see Dave's interview on ABC7 News, click [here](#).

Dave regularly litigates substantial-exposure employment litigation matters, including wage and hour class actions as well as discrimination, harassment and retaliation claims. He also represents and counsels employers in labor relations, including union avoidance strategies, responding to union organizing campaigns, collective bargaining, grievance arbitrations and labor board hearings. Dave regularly provides, on a nearly daily basis, compliance-related and strategic advice on a broad range of employment issues.

### **Firm Profile**

Laner Muchin, Ltd. concentrates in the representation of employers in labor relations, employment litigation, employee benefits and business immigration matters. The firm provides legal services to clients from coast to coast. For more information on our firm and our services, visit [www.lanermuchin.com](http://www.lanermuchin.com).