Heather Becker and David Moore Lead Chicago SHRM HR Department of One Roundtable

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Laner Muchin Partners **Heather Becker** and **David Moore** shared best practices for managing leaves of absence under the Family and Medical Leave Act (FMLA) and Americans with Disabilities Act (ADA) at the inaugural HR Department of One Roundtable hosted by Chicago SHRM on May 5.

In addition to exploring the general rights and responsibilities of employers under FMLA and ADA, Heather and Dave discussed the many nuances of processing leave requests that are often overlooked and identified tools employers can utilize to curb abuse of leave.

Heather and Dave are slated to host three additional HR Department of One Roundtables in 2022, including helpful discussions and strategies on how employers can successfully administer leave programs.

Learn more about Chicago SHRM events and resources by visiting **chicagoshrm.org**.

Heather represents public and private sector employers before federal and state courts and administrative agencies in all types of employment litigation. She provides counseling services to her clients to help them develop policies and procedures that minimize legal risk, implement best practices to improve employee relations and advance practical solutions to resolve complex employment disputes.

Attorneys

Heather R. Becker

David A. Moore

Practice Areas

ERISA, Disability and Leave Laws

Private and Public Sector Employment Litigation

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Dave focuses his practice on substantial-exposure employment litigation matters along with representing and counseling employers in labor relations. He regularly provides compliance-related and strategic advice and counseling on a broad range of employment issues.

Laner Muchin, Ltd. concentrates in the representation of employers in labor relations, employment litigation, employee benefits and business immigration matters. The firm provides legal services to clients from coast to coast.