

Jeremy Edelson and HUB International Analyze Potential Employment Claims in Light of COVID-19 Developments

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As employers confront return-to-work issues to establish a sense of normalcy in the workplace, additional variants of COVID-19 threaten to stifle plans and bring a wave of potential claims in response to new and long-standing employment laws.

Laner Muchin Partner **Jeremy L. Edelson** and Whitney Ross of Hub International discuss various claims employers must consider to mitigate the risk of exposure in an article titled *Employer Liability Remains a Forefront Exposure Risk as COVID-19 Issues Evolve*.

Throughout the article, Jeremy discusses potential exposures to consider, including:

- Claims under the Families First Coronavirus Response Act and the Family and Medical Leave Act
- Discrimination claims
- Whistleblower and other retaliation claims
- Wage and hour claims
- Employment tort claims

Read the full article [here](#).

Attorneys

Jeremy L. Edelson

Practice Areas

Counseling and
Transactional

Employment Counseling

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Jeremy regularly advises and represents employers with respect to various state and federal labor and employment laws including Title VII, the Americans with Disabilities Act, the Age Discrimination in Employment Act and the Family and Medical Leave Act among others. He also represents unionized employers in collective bargaining, grievance administration, arbitration and mediation. In addition, Jeremy drafts and reviews employment contracts, employee handbooks and personnel policies, and trains management on discrimination and harassment matters.

Firm Profile: Laner Muchin, Ltd. concentrates in the representation of employers in labor relations, employment litigation, employee benefits and business immigration matters. The firm provides legal services to clients from coast to coast.