

## Jill O'Brien Analyzes New Illinois Law on Convictions and Background Checks on the Illinois Public Employer Labor Relations Association Podcast

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Laner Muchin Partner **Jill O'Brien** discussed the new Illinois laws regarding convictions and background investigations on a recent *Real Time with IPERLA* podcast episode.

Members of the Illinois Public Employer Labor Relations Association (IPERLA) welcomed Jill to the show to share her analysis of the new state law and amendments to the Human Rights Act of Illinois enacted to benefit employees with a history of conviction records. Jill shared insights on:

- The history of state and federal laws regarding convictions and background checks
- The steps that are being taken to ensure lawful hiring practices
- How employers can appropriately notify employees of issues surrounding their employment

To listen to Jill's analysis on the podcast, [click here](#).

Jill's practice focuses on the representation of public and private sector employers in a wide variety of labor relations and employment matters, including collective bargaining negotiations, grievance handling, mediation and interest arbitration hearings. She also defends employers in employment disputes and labor proceedings in court and before agencies such as the Equal Employment Opportunity Commission, Illinois Department of Human Rights, Illinois Human Rights Commission, Chicago

### Attorneys

Jill P. O'Brien

### Practice Areas

Counseling and  
Transactional

Employment Counseling

Private and Public Sector  
Employment Litigation

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Human Rights Commission, the Illinois Department of Labor, and the National Labor Relations Board.

The *Real Time with IPERLA* podcast series is dedicated to sharing developments in local government and various issues facing public employers in Illinois.

### **Firm Profile**

Laner Muchin Ltd. concentrates in the representation of employers in labor relations, employment litigation, employee benefits and business immigration matters. The firm provides legal services to clients from coast to coast.