

## Laner Muchin Welcomes Associates Andrea Rodriguez and Francesca Simoncelli to the Firm

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**04.07.2022**

Laner Muchin proudly announces the additions of **Andrea Rodriguez** and **Francesca Simoncelli** to its growing team of experienced labor and employment attorneys.

“We are excited to welcome Andie and Franki to the team in 2022,” said Managing Partner Andy Goldberg. “Andrea and Francesca bring fresh perspectives and unique experiences from their backgrounds that will benefit our clients and their needs.”

Andie focuses her practice on providing counsel for private and public sector employers in various employment and labor law issues. She brings experience in handling discrimination and harassment charges before the EEOC as well as state and local agencies. Her background and knowledge in the field of employment law help her to successfully represent clients in DOL wage and hour audits, OSHA complaints, EEOC mediations and IDHR fact-finding conferences. In addition, Andie’s proven ability to guide clients through COVID-19-related employment developments, including employees’ rights to paid leave, Title VII and ADA implications on mandatory vaccination, testing and personal protection policies, positions her as a leading advocate for employers in unprecedented circumstances.

Franki counsels employers in a wide range of critical employment and labor law matters. With her firsthand knowledge pertaining to ADA, FERPA, FMLA, GINA, VESSA and related laws, Franki is well-adept to handle the unique employment challenges her clients encounter. Whether conducting harassment investigations, preparing and submitting interest arbitration

### Attorneys

Francesca M. Giderof  
Andrea M. Rodriguez

### Practice Areas

Counseling and  
Transactional

Employment Counseling

Private and Public Sector  
Employment Litigation

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post hearing briefs or negotiating collective bargaining agreements, Franki ensures her clients' needs are met with open communication and in accordance with procedures that adhere to individual company policies.

### **Firm Profile**

Laner Muchin Ltd. concentrates in the representation of employers in labor relations, employment litigation, employee benefits and business immigration matters. The firm provides legal services to clients from coast to coast.