



GREETINGS FROM PRESIDENT TOM SHROYER

Dear Friends:

At Moss & Barnett, we recognize that giving back to the community is both a privilege and a responsibility, and many members of our Moss & Barnett team find ways to serve the larger community. One of the ways in which the firm chooses to serve is with our continuing support of the National Guard and Reserve. Toward that end, we recently signed a Statement of Support through the Employer Support of the Guard and Reserve ("ESGR"). The Statement of Support acknowledges our commitment to compliance with the Uniformed Services Employment and Re-Employment Rights Act, preparing our staff to manage the unique issues involved with employing Guard and Reserve members, and recognizing and supporting service members and their families. To learn more about partnering with the ESGR and supporting Guard and Reserve members, I encourage you to visit its web site at esgr.org.

We are proud that **Nick Tautges**, an employee in Moss & Barnett's accounting department and a member of the Navy Reserve, is currently on active duty in Bahrain. He is part of the Operational Support Office,

which is responsible for finding qualified reservists to fill critical staffing shortfalls and coordinating annual training. He is personally responsible for preparing a high visibility weekly report and is part of the Emergency Response Team.

Moss & Barnett has sent Nick and his colleagues a care package every month during his deployment. The packages are filled with gifts from Moss & Barnett employees and include items such as homemade cookies (a favorite!), popular movies on DVD, puzzle books, hunting and fishing magazines, local sports memorabilia, office supplies, candy, books, toiletries, a "freedom bracelet," and a battery operated fan.

At Moss & Barnett, we believe that those who serve our country deserve our support. We continue to wish Nick the best during his service and look forward to his safe return.

With deep gratitude,

Tom Shroyer, President and Chief Executive Officer



*Tom Shroyer and Nick Tautges
(at Farewell/Good Luck Reception)*



*PS2 Nicholas D. Tautges
(currently stationed in Bahrain)*